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Tom Hayes is a partner in the firm of Hayes, Harkey, Smith & Cascio, LLP, in Monroe, Louisiana. He was trained as a mediator at the Straus Institute for Dispute Resolution at Pepperdine School of Law. He is AV rated by Martindale Hubbell, is a Fellow of the American College of Trial Lawyers, and a Council Member and Vice President of the Louisiana State Law Institute, where he serves as a member of the Louisiana Civil Procedure Committee.

He has served as Special Master by appointment in the Fourth and Eighth Judicial Districts. From 2007 through 2021, he has been designated a Louisiana SuperLawyer in civil litigation.

He was a member of the Board of Governors of the LSBA from 1991 to 1993, and from 2012 to 2015. He is past president of the Fourth Judicial District Bar Association and the Fred Fudickar Inn of Court.

In 2014, he was Chairman of the Chancellor's Council of the Louisiana State University Paul M. Hebert Law Center. He is also a Fellow of the American Bar Foundation and a Fellow of the Louisiana Bar Foundation. In 2016, he was the recipient of The Louisiana Bar Foundation's Distinguished Attorney award, and in 2018, the Paul M. Hebert Law Center honored him with its Distinguished Achievement Award.

Tom has lectured at seminars for the LSBA, LSU, Tulane, LADC, the Fourth Judicial District Bar Association and the Fred Fudickar Inn of Court on various topics including ethics, professionalism, insurance coverage, state and federal civil procedure, arbitration, and recent developments.

REPRESENTATIVE CASES:

Wright v. Louisiana Power & Light, 2006-1181 (La. 3/9/07), 951 So.2d 1058.

Lenard v. Dilley, 2001-1522 (La. 1/15/2002), 805 So.2d 175

Gresham v. Davenport, 537 So.2d 1144 (La. 1999)

Hanlon v. Monsanto Ag Products, LLC, 48,010 (La. App. 2 Cir. 10/9/13), 124 So.3d 535

Huddleston v. Huddleston, 47,418 (La. App. 2 Cir. 9/26/12), 106 So.3d 567

Cole v. Mitchell, 46,546 (La. App. 2 Cir. 9/21/11), 73 So.3d 452

Southern Industrial Contractors, LLC v. Western Builders of Amarillo, Inc., 45,779 (La. App. 2 Cir. 12/15/10), 56 So.3d 307

Costello v. Citibank (South Dakota), N.A., 45,518 (La. App. 2 Cir. 9/29/10), 48 So.3d 1108

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Succession of Catching, 45,145 (La. App. 2 Cir. 4/14/10), 35 So.3d 449
Taylor v. Dowling Gosslee & Associates, Inc., 44,654 (La. App. 2 Cir. 10/7/09), 22 So.3d 246
Thomas v. Kneipp, 43,228 (La. App. 2 Cir. 5/28/08), 986 So.2d 175
Bickham v. Riverwood Intern. Corp., 42,122 (La. App. 2 Cir. 10/8/07), 966 So.2d 820
Jenkins v. International Paper Co., 41,566 (La. App. 2 Cir. 11/15/06), 945 So.2d 144
Succession of Terral, 39,554 (La. App. 2 Cir. 4/6/05), 900 So.2d 272
Darden v. Smith, 2003-1144 (La. App. 3 Cir. 6/30/04), 879 So. 2d 390
Holiday Hospitality Franchising, Inc. v. Grant, 38,103 (La. App. 2 Cir. 1/28/04), 865 So.2d 257
Manasra v. St. Francis Medical Center, Inc., 33,312 (La. App. 2 Cir. 6/23/00), 764 So.2d 295
Mercury Aircraft Holdings, Inc. v. Elite Holdings, Inc., 32,709 (La. App. 2 Cir. 1/26/00), 750 So.2d 468
Tugger v. Continental Cas. Inc. Co., 27,047 (La. App. 2 Cir. 6/21/95), 658 So.2d 769
Lee v. Missouri Pacific R. Co., 21,613 (La. App. 2 Cir. 8/22/90), 566 So.2d 1052
Puckett v. Hertz Corp., 20,198 (La. App. 2 Cir. 11/30/88), 535 So.2d 511
Estate of Lohan v. Mutual of Omaha Ins. Co., 469 So.2d 365 (La. App. 2nd Cir. 5/8/85)
Free v. Franklin Guest Home, Inc., 463 So.2d 865 (La. App. 2nd Cir. 1/23/85)
Sampson v. GATX Corp., 547 Fed. Appx. 369 (5th Cir. 2013)
Luv N' Care, Ltd. V. Insta-Mix, Inc., 438 F.3d 465 (5th Cir. 2006)
Crowe v. Smith, 151 F.3d 217 (5th Cir. 1998)
Lockart v. Kobe Steel Ltd. Const. Machinery Div., 989 F.2d 864 (5th Cir. 1993)
Smith v. Medtronic, Inc., 2014 WL 2547813 (W.D. La. 2014)
Haygood v. Begue, 2014 WL 1315004 (W.D. La. 2014)
Parker v. Dufresne, 781 F. Supp. 2d 379 (W.D. La. 2011)
Reed v. Franklin Parish Hosp. Serv. Dist, 2007 WL 274759 (W.D. La. 2007)