



**RICK J. NORMAN** *(page 1 of 1)*

Rick has been practicing law since 1980 and concentrates his practice in the areas of business transactions, commercial litigation, employment, and construction law. He currently leads the Taylor Porter law office in Lake Charles, Louisiana. He is past president of the Louisiana State Law Institute.

He serves as mediator and arbitrator in commercial and employment disputes and regularly serves as Special Master in the 14th Judicial District Court in matters involving business divorces.

Rick received training as an American Arbitration Association (AAA) arbitrator and served on its arbitration panel. He also served on the panel of the Association of Professional Arbitrators and Mediators (APAAM).

He is the co-author of a legal treatise on employment law used by both practitioners and in law schools: Louisiana Employment (Thomson Reuters, 1306 pages, updated annually) which is designed to help both employers and employees. It covers employment liability and contracts, discrimination, compensation and payment, employee benefits, leaves of absence, and safety issues, among other subjects.

He serves on the Law Institute committee that rewrote Louisiana's corporation law in 2015 and that is currently rewriting Louisiana's limited liability law.

He taught business entities law and employment law at McNeese State University for many years and lectures and writes extensively on business law topics. He also contributed a chapter for a college textbook on the effect of the First Amendment on business.

Rick has extensive litigation experience and was formerly a federal prosecutor for white collar crime. Rick has tried cases in many state and federal courts, including the United States Tax Court.

**EDUCATION**

- Louisiana State University, B.A., 1977
- Louisiana State University Paul M. Hebert Law Center, J.D., 1979
- U.S. Department of Justice Criminal Advocacy Institute, 1984

**PROFESSIONAL MEMBERSHIPS & ASSOCIATIONS**

- Louisiana State Law Institute (President)

**HONORS**

- AV rating from Martindale-Hubbell
- "Top Rated Lawyer" in the field of litigation by Martindale-Hubbell
- "Top Rated Lawyer" in the field of commercial litigation by Acadiana Profile Magazine
- Best Lawyers in America in Commercial Litigation